



VIETNAM ELECTRICITY

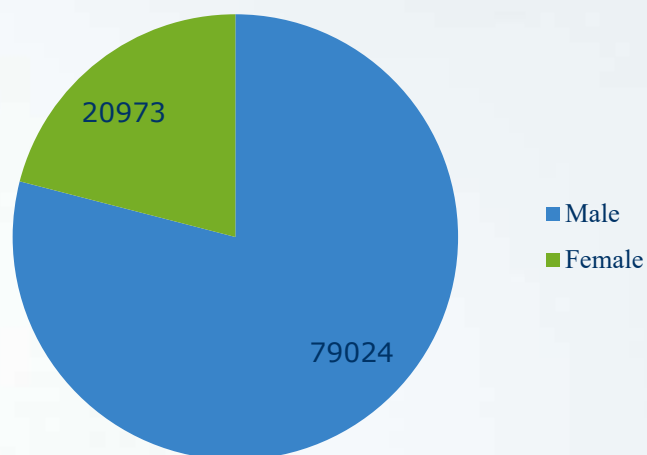
Enlightening Trust

Career paths for Junior engineers in Vietnam Electricity

| <http://www.evn.com.vn/>



Number of laborers



| | | | |
|---|--------|--------|------|
| 1 | Male | 79.024 | 21 % |
| 2 | Female | 20.973 | 79 % |
| 3 | Total | 99.997 | 100% |

As of December 31, 2018, the total number of laborers in the EVN was 99,997, of which female employees were 20,973, accounting for 21%.

About age



EVN

| About age | | | |
|-----------|-------------------------|----------------|--------------|
| | Age | Total | Female |
| 1 | Under 25 years old | 737(0.74%) | 121(0.12%) |
| 2 | From 25 to 30 years old | 11,165(11.16%) | 2,507(2.5%) |
| 3 | From 31 to 35 years old | 20,665(20.67%) | 5,159(5.16%) |

- The number of laborers under 25 years old is 737, accounting for 0.74%, in which 121 female laborers, accounting for 0.12%;
- From 25 to 30 years old, there are 11,165 laborers accounted for 11.16%, number of female laborers were 2,507, accounting for 2.5%;
- From 31 to 35 years old, there are 20,665 laborers, accounting for 20.67%, female laborers are 5,159 people, accounting for 5.16%.



EVN

About University qualification

| About University qualification | | | |
|--------------------------------|---|--------------|--------------|
| | Age | Total | Female |
| 1 | Under 25 years old with a university | 225(0.26%) | 66(0.07%) |
| 2 | From 25 to 30 years old with a university | 4,495(4.50%) | 1,356(1.36%) |
| 3 | From 31 to 35 years old with a university | 8,175(8.18%) | 2,622(2.62%) |

- Number of laborers under 25 years old with a university qualification of 225 people; in which number of female laborers is 66.
- The number of laborers from 25-30 years old with university qualification is 4,495 laborers, number of female laborers is 1,356.
- The number of laborers from 31-35 years old with a university qualification is 8,175; in which number of female laborers is 2,622.

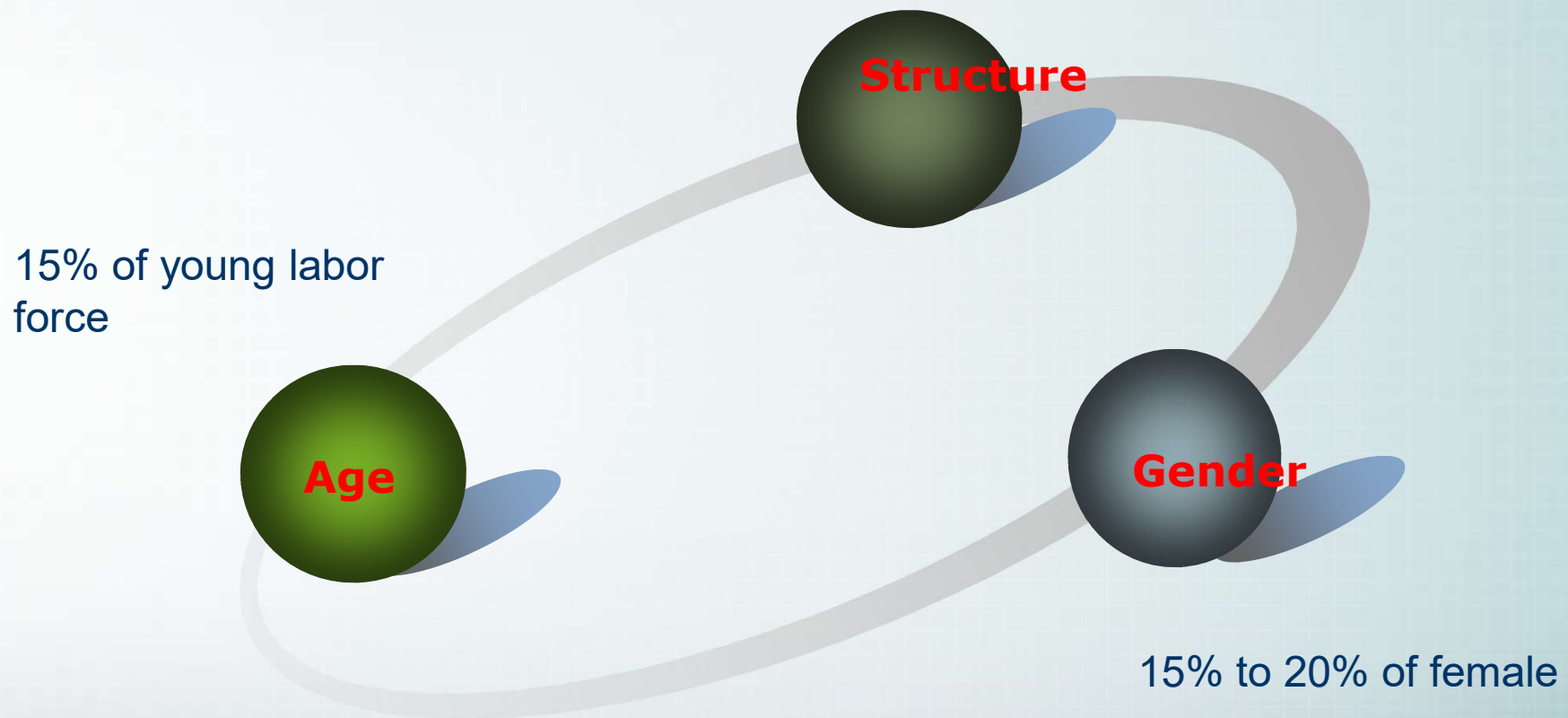
Training of experts



Staff Planning



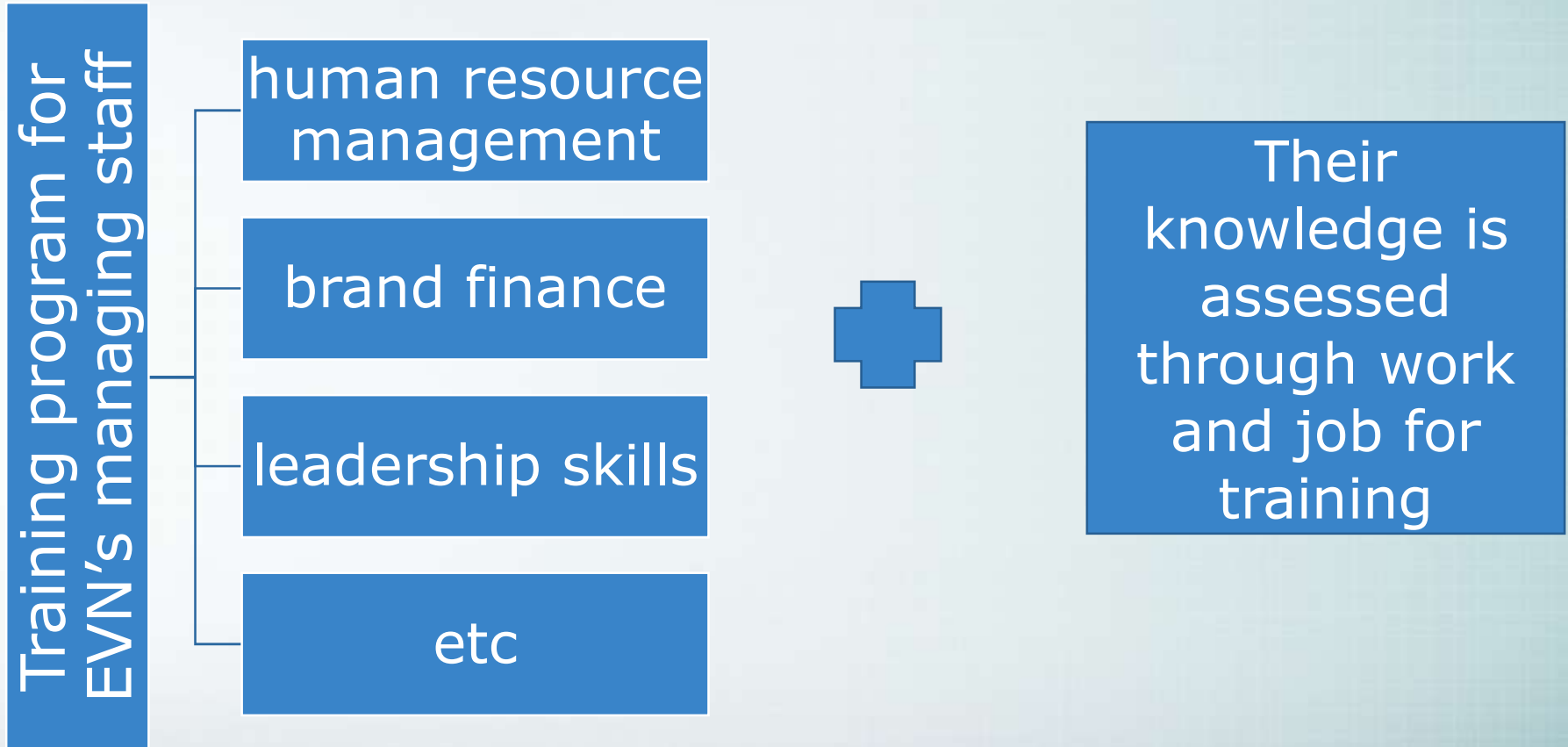
EVN



Trainning



EVN



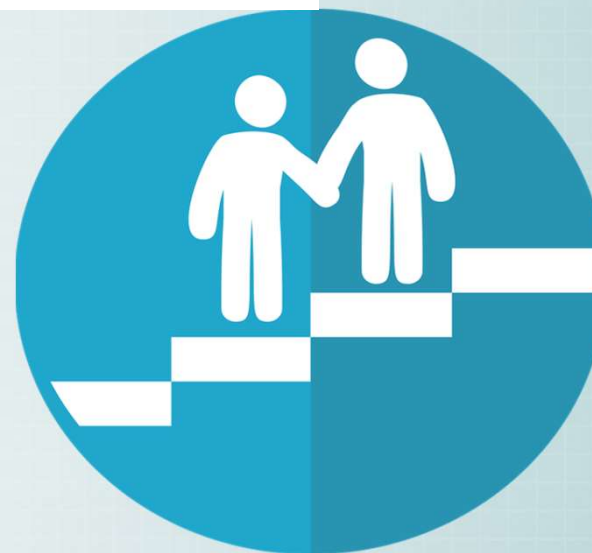
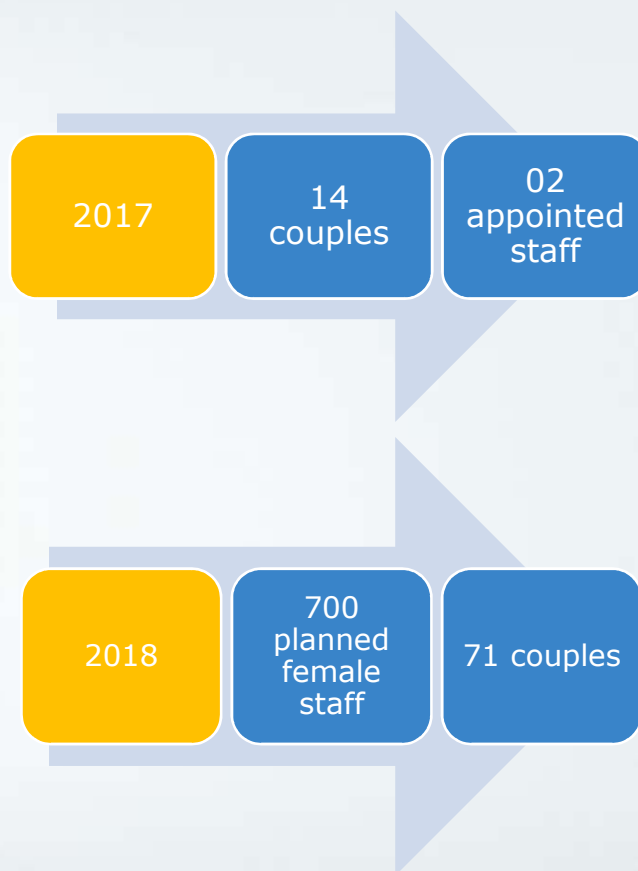
Female leadership skills training program



EVN



WORLD BANK





EVN

Development of a EVN's sets of Standards

To objectively assess and career-oriented development for young engineers, in 2019, EVN's Leaders direct development of a EVN's set of standards, including the building of **a capacity framework** so that the engineers could realize and evaluate their ability to **develop the professional pathway** to be experts or management staff of the EVN.



EVN

Thank You !

■ <http://www.evn.com.vn/>